Rockwall Independent School District

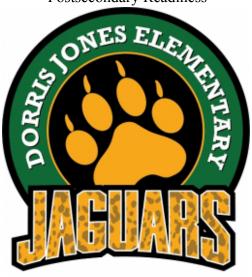
Dorris A. Jones Elementary

2023-2024 Improvement Plan

Accountability Rating: B

Distinction Designations:

Academic Achievement in Mathematics Academic Achievement in Science Postsecondary Readiness



Mission Statement

Dorris A. Jones Mission

To help all students achieve high levels of learning by empowering teachers and staff to improve student achievement by providing the time, resources, guidance, and coaching to engage collaboratively as an effective Professional Learning Community.

Vision

Dorris A. Jones Elementary Vision

Dorris A. Jones Elementary empowers learners to embody independence, value relationships, and achieve excellence as thriving members of a dynamic global community.

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Comprehensive Needs Assessment

Student Learning

Student Learning Summary

Accountability Rating 2022

DORRIS A JONES EL earned a overall **B** rating by TEA.

State accountability ratings are based on three domains:

Student Achievement, School Progress, and Closing the Gaps. The graph below provides summary results for DORRIS A JONES EL. Scores are scaled from 0 to 100 to align with letter grades.

Overall 82/B

Student Achievement 79/C

School Progress 82/B

Closing the Gaps 82/B

Distinction Designations

Mathematics

Science

PostsecondaryReadiness

Goals

Goal 1: Dorris A. Jones Elementary students will achieve meets grade level status or higher on all state assessments.

Performance Objective 1: By June 2024, all student subgroups will achieve 80% or higher at Meets grade level status on the Reading STAAR Test and increase mastered grade level status by 20% and decrease the number of students at-risk in Reading for K-2nd grade by 20%.

Evaluation Data Sources: STAAR Data, DRA II, ISIP Data, MCLASS, Aware Data

Strategy 1 Details		Reviews					
Strategy 1: Require grade level teams to analyze STAAR, MCLASS, ISIP, DRA II, Unit Assessments, and District CBAs		Formative		Summative			
of current students Strategy's Expected Result/Impact: STAAR Data, Campus Common Assessments, Curriculum Based Assessments, Report Cards, Progress Reports, and PLC Agenda notes	Dec	Feb	Apr	June			
Staff Responsible for Monitoring: Teachers, Instructional Coaches, Administrators, Support Staff							
Strategy 2 Details		Rev	iews	•			
Strategy 2: Develop plans for differentiating instruction using data and pre-assessments	Formative			Summative			
Strategy's Expected Result/Impact: Lesson Plans, Campus Common Assessments, Curriculum Based Assessments, Progress Reports, Report Cards, LLI Data, MAP Testing, MCLASS, and Small Group Instruction	Dec	Feb	Apr	June			
Staff Responsible for Monitoring: Teachers, ESL, SPED, SAGE, Language Science, Instructional Coaches							
Strategy 3 Details		Reviews			Reviews		
Strategy 3: Targeted Reading intervention will be provided to all student groups using research based best practices		Formative	e Summat				
including Fundations, Istation, Leveled Literacy Intervention, MCLASS Strategy's Expected Result/Impact: Progress monitoring, Campus Common Assessments, Curriculum Based Assessments, STAAR data Staff Responsible for Monitoring: Teacher, Interventionist, Instructional Coaches	Dec	Feb	Apr	June			
Strategy 4 Details		Rev	riews				
Strategy 4: Increase performance of Special Education students to meet or exceed the standard on State Assessments by	Formative		Formative		Formative S		
implementing intervention resources such as Triumphs, Edmark, Fundations, LLI, Comprehension Tool Kit, iStation, and System 44.	Dec	Feb	Apr	June			
Strategy's Expected Result/Impact: Campus Common Assessment, Curriculum Based Assessments, STAAR scores Staff Responsible for Monitoring: Special Education staff, General Education teacher, Administrators							

Strategy 5 Details		Rev	iews					
tegy 5: Ensure summer enrichment in reading and writing for PK students through a summer take home alphabet		Formative						
device	Dec	Feb	Apr	June				
Strategy's Expected Result/Impact: Campus Assessment Data								
Staff Responsible for Monitoring: Title One Parent Ed Contact, Instructional Coaches								
Funding Sources: Title I Parent Education - 211 - Title I Funds - \$950								
Strategy 6 Details		Rev	views					
Strategy 6: Grade level collaboration with Sister School (Dobbs) to support the implementation of ELAR curriculum	Formative			Summative				
including Units of Study for Reading and Writing for grades K-6	Dec	Feb	Apr	June				
Strategy's Expected Result/Impact: Professional Development Sign In Sheets, District Cohorts, Student Data			-					
Staff Responsible for Monitoring: Administration, Instructional Coaches								
Strategy 7 Details	Reviews			Reviews		Reviews		
Strategy 7: Continue to monitor Reader's and Writer's Workshop in all grade levels.		Formative		Summative				
Strategy's Expected Result/Impact: Lesson Plans, Student work samples, Instructional Coaches and Administrator's observations, Reading rubric, Writing rubric, and progressions for Units of Study	Dec	Feb	Apr	June				
Staff Responsible for Monitoring: Teachers, Instructional Coaches, and Administrators								
TEA Priorities:								
Build a foundation of reading and math								
Strategy 8 Details		Rev	views					
Strategy 8: Increase Parent Involvement and awareness through the Jones Multicultural Night in the areas of reading,	Formative			Summative				
writing, the arts, and cultural awareness.	Dec	Feb	Apr	June				
Strategy's Expected Result/Impact: Electronic Flyers, CIC Agendas, Diversity Committee Minutes								
Staff Responsible for Monitoring: Diversity Committee Members, Title I Parent Involvement Contact								
Funding Sources: - 211 - Title I Funds - \$500								
No Progress Accomplished — Continue/Modify	X Disco	ntinue	!	1				

Goal 1: Dorris A. Jones Elementary students will achieve meets grade level status or higher on all state assessments.

Performance Objective 2: By June 2024, all student subgroups will achieve 80% or higher at Meets grade level status on the Math STAAR Test and increase Mastered grade level status by 20%.

Evaluation Data Sources: STAAR Data and AWARE Data

Strategy 1 Details	Reviews				
Strategy 1: Continue to integrate universal screeners and intervention tools, MAP Testing, Do The Math		Formative			
Strategy's Expected Result/Impact: Lesson Plans, Classroom Observations, Tier 2 Intervention Log, Universal Screener	Dec	Feb	Apr	June	
Staff Responsible for Monitoring: Teachers, Instructional Coaches, Title I Math Interventionist, and Instructional Assistants					
Funding Sources: - 211 - Title I Funds					
Strategy 2 Details		Rev	views		
Strategy 2: Provide daily intervention and tutoring utilizing small group instruction, Imagine Math program, Do The Math,		Formative			
d other intervention strategies.	Dec	Feb	Apr	June	
Strategy's Expected Result/Impact: Lesson Plans, Intervention Logs, Imagine Math reports, and Assessment Data Staff Responsible for Monitoring: Teachers, Instructional Coaches, Title I Math Interventionist, and Instructional Assistants					
Funding Sources: - 211 - Title I Funds					
Strategy 3 Details		Reviews			
Strategy 3: Utilize summative and teacher/team-created formative assessments to monitor student progress.	Formative			Summative	
Strategy's Expected Result/Impact: AWARE Data, Formative Assessment data, Progress Reports, MAP data and Report Cards	Dec	Feb	Apr	June	
Staff Responsible for Monitoring: Teachers, Instructional Coaches, Administrators, PLC teams					

Strategy 4 Details		Reviews			
Strategy 4: Increase Parent Involvement and awareness of Math Curriculum through Family Math/Science Night.		Formative		Summative	
Strategy's Expected Result/Impact: Sign-In Sheets, Flyers, Campus Improvement Committee Agendas, Math Committee Agendas	Dec	Feb	Apr	June	
Staff Responsible for Monitoring: All Staff, Title I Parent Involvement Contact					
Funding Sources: - 211 - Title I Funds - \$400					
Strategy 5 Details		Rev	iews		
Strategy 5: Build consistency and vertical alignment of Math Curriculum for all grades levels PK-6th including	Formative			Summative	
implementing Number Talks in every grade level.	Dec	Feb	Apr	June	
Strategy's Expected Result/Impact: Math Committee agendas, MAP data, Vertical Teams, campus and district Professional Development sign-in sheets					
Staff Responsible for Monitoring: Math Committee, Teachers, Instructional Coaches, Administrators, and District Coordinators					
Strategy 6 Details		Rev	iews		
Strategy 6: Increase performance of Special Education students to meet or exceed the standard on state assessments by		Formative		Summative	
focusing on student participation in Math Inclusion classes and Resource classes including using small group instruction and Imagine Math.	Dec	Feb	Apr	June	
Strategy's Expected Result/Impact: STAAR scores					
Staff Responsible for Monitoring: Special Education staff, General Education teacher, Administrators					
No Progress Accomplished — Continue/Modify	X Discon	tinue			

Goal 1: Dorris A. Jones Elementary students will achieve meets grade level status or higher on all state assessments.

Performance Objective 3: By June 2024, all student sub-groups will achieve 80% or higher at Meets grade level status on the Science STAAR Test and increase Mastered grade level status by 20%.

Evaluation Data Sources: STAAR Data and AWARE Data

Strategy 1 Details		Reviews		
Strategy 1: Increase knowledge of Science TEKS by using hand-on investigations/teacher demonstration and various		Formative		Summative
Science experiments. Strategy's Expected Result/Impact: Lesson Plans, Student work samples Staff Responsible for Monitoring: Teachers, Instructional Coaches, District Coordinators	Dec	Feb	Apr	June
Strategy 2 Details		Rev	views	•
Strategy 2: Support Science TEKS through the use of Technology for grades K-6th.		Formative Dec Feb Ann		
Strategy's Expected Result/Impact: StemScopes, Formative and Summative Assessments Staff Responsible for Monitoring: Teachers, Instructional Coaches, and Instructional Technologist	Dec	Feb	Apr	June
Strategy 3 Details	Reviews			
Strategy 3: Utilize summative and teacher/team created formative assessments to monitor student progress.		Formative		Summative
Strategy's Expected Result/Impact: AWARE Data, Progress reports, and Report Cards Staff Responsible for Monitoring: Teachers, Administrators, Instructional Coaches	Dec	Feb	Apr	June
Strategy 4 Details		Reviews		
Strategy 4: Build consistency and vertical alignment of Science curriculum for all grade levels PK-6th.	els PK-6th. Formative	Summative		
Strategy's Expected Result/Impact: Science Committee agendas, vertical team agendas, campus and district Professional Development sign-in sheets Staff Responsible for Monitoring: Science Committee, Administrators, Instructional Coaches, and District Coordinators	Dec	Feb	Apr	June

Strategy 5 Details	Reviews			
Strategy 5: Increase Parent Involvement and awareness of Science Curriculum through Family Math/Science Night.		Formative		Summative
Strategy's Expected Result/Impact: Sign-In sheets, Flyers, CIC Agendas, Vertical Team Agendas	Dec	Feb	Apr	June
Staff Responsible for Monitoring: All Staff, Title I Parent Involvement Contact				
Targeted Support Strategy				
Funding Sources: - 211 - Title I Funds - \$500				
No Progress Accomplished Continue/Modify	X Discon	tinue		

Goal 2: Dorris A. Jones Elementary will ensure effective teaching in every classroom.

Performance Objective 1: Professional Learning Communities will focus on dimensions one, two, and three and will be at the developing level as defined in the PLC Dimension Framework.

Strategy 1 Details		Reviews		
Strategy 1: Within grade level PLC teams, teachers will analyze multiple sources of data to monitor student progress		Formative		Summative
including student data notebooks and develop learning goals to improve student achievement.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Analysis of AWARE Data, PLC agendas, progress monitor logs, Lesson Plans, Student Data Notebooks and Tutorial Logs				
Staff Responsible for Monitoring: Teachers, Instructional Coaches, Administrators, and Title I Interventionists				
Strategy 2 Details		Rev	iews	
Strategy 2: Development of instructional vertical teams across curricular areas to meet monthly.		Formative		
Strategy's Expected Result/Impact: Meeting Agendas, Jones Campus Improvement Plan	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Vertical Teams, Instructional Coaches, Administrators				
Strategy 3 Details	Reviews			
Strategy 3: Grade level and campus PLC Teams will be regularly scheduled throughout the school year.		Formative		Summative
Strategy's Expected Result/Impact: PLC notes, academic progress, decrease of MTSS referrals	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Team Leaders, Instructional Coaches, Administrators				
Strategy 4 Details		Rev	iews	
Strategy 4: Teams will work together to develop learning goals specific to grade level TEKS. Learning goals will be		Formative		Summative
posted in classrooms to increase student awareness.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Lesson Plans, Goals posted in classrooms, Instructional Rounds, Walk Throughs, Profiency Scales				
Staff Responsible for Monitoring: Administrators, Instructional Coaches, Teachers				
No Progress Continue/Modify	X Discon	ntinue	l	I

Goal 2: Dorris A. Jones Elementary will ensure effective teaching in every classroom.

Performance Objective 2: Dorris Jones will increase participation in Instructional Rounds in order to improve practices and increase student success.

Strategy 1 Details		Rev	riews	
Strategy 1: Teachers will participate in the coaching cycle with an Instructional Coach as needed, including the use of		Formative		Summative
video reflections and collaboration with our district sister school (Dobbs Elementary). Strategy's Expected Result/Impact: Goal setting and reflection forms.	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Instructional Coaches, Teachers, Administrators				
Strategy 2 Details		·		
Strategy 2: Teachers will participate in instructional rounds for personal growth in KAGAN structures, CHAMPS		Formative		
structures, and Workshop Structures. Strategy's Expected Result/Impact: Use of short form and Reflective guide, PLCs, PPD/TTESS Goals.	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Kagan Consultant, Administrators, Teachers, Instructional Coaches.				
No Progress Continue/Modify	X Discor	tinue	1	1

Goal 3: Dorris A. Jones Elementary will maintain or exceed a school-wide attendance rate of 97%

Performance Objective 1: By June 2024, campus attendance rate will be at or above 97%.

Strategy 1 Details		Reviews		
Strategy 1: Daily attendance and parent contacts via phone and emails		Formative		Summative
Strategy's Expected Result/Impact: Teacher logs and Attendance reports	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Teachers, Assistant Principal, Attendance Clerk				
Strategy 2 Details		Rev	views	<u> </u>
Strategy 2: Conferencing, parent contacts, reviewing student absences at regular intervals.	Formative S			Summative
Strategy's Expected Result/Impact: Teachers, Administration, and Attendance Clerk documentation	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Teachers, Administrators, and Attendance Clerk			-	
Strategy 3 Details		Rev	views	
Strategy 3: Sending letters at designated thresholds	Formative			Summative
Strategy's Expected Result/Impact: Office documentation and Attention 2 Attendance (A2A) documentation	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Administrators and Attendance Clerk				
Strategy 4 Details		Rev	views	
Strategy 4: Attendance Review Committee Meetings to determine plan for student success and provide resources to		Formative		Summative
parents/students as needed.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: MTSS documentation Staff Responsible for Monitoring: MTSS Meeting participants				
Strategy 5 Details		Dos	ziowe	
Strategy 5: Implement a school wide incentive to encourage student attendance.		Reviews		
Strategy's Expected Result/Impact: Teacher logs and Attendance Reports	Formative			Summative
Staff Responsible for Monitoring: Teachers, Attendance Clerk, Assistant Principal	Dec	Feb	Apr	June
No Progress Continue/Modify	X Discor	l ntinue		

Goal 4: Dorris A. Jones Elementary will guarantee access for all students to a College and Career Readiness program.

Performance Objective 1: By June 2024, a vertical plan for College and Career Readiness will be developed and implemented for all grade levels.

Strategy 1 Details	Reviews			
Strategy 1: Dorris A. Jones will form a College and Career Readiness subcommittee to provide opportunities for all		Formative		
students to prepare for post secondary education.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Committee agendas, College monthly activities, student knowledge and enthusiasm toward higher education				
Staff Responsible for Monitoring: Counselor, Teachers, and Administrators				
Strategy 2 Details		Rev	views	
Strategy 2: Each grade level team will work to develop, plan, and implement the College and Career Readiness committee's		Formative		Summative
suggestions.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Guidance Lessons and Grade Level Plans			•	
Staff Responsible for Monitoring: Counselor, Teachers, Administration				
Strategy 3 Details		Reviews		
Strategy 3: Counselor will develop activities and classroom guidance about College and Career Readiness for all students		Formative		Summative
including daily announcements during college week.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Counselor's plan for guidance and activities			•	
Staff Responsible for Monitoring: Counselor, KJAG Sponsor, Administration				
Strategy 4 Details		Rev	views	
Strategy 4: 6th Grade students will tour the Gene Burton College and Career Academy for exposure to high school and post		Formative		Summative
secondary readiness.	Dec	Feb	Apr	June
Strategy's Expected Result/Impact: Increased awareness of high school and post-secondary readiness			1	1
Staff Responsible for Monitoring: Counselor, teachers, administrator				
No Progress Accomplished Continue/Modify	X Discon	tinue	1	1

Goal 5: Dorris A. Jones Elementary will provide violence prevention and discipline management programs for the prevention of and education concerning unwanted physical or verbal aggression, sexual harassment, and other forms of bullying in school, on school grounds, and in school vehicles.

Performance Objective 1: By June 2024, we will identify and monitor high risk areas as measured by Skyward

	Reviews		
	Formative		
Dec	Feb	Apr	June
		-	
	Rev	iews	
	Formative		Summative
Dec	Feb	Apr	June
		-	
Reviews			
	Formative		
Dec	Feb	Apr	June
		-	
	Rev	iews	
	Formative		Summative
Dec	Feb	Apr	June
		1	
	Reviews		
Formative			Summative
Dec	Feb	Apr	June
	Dec Dec	Formative Dec Feb Rev Formative Dec Feb Rev Formative Dec Feb Rev Formative Dec Feb Rev Formative Formative Dec Feb	Formative Dec Feb Apr Reviews Formative Dec Feb Apr

Strategy 6 Details		Reviews		
Strategy 6: Use other intervention strategies as necessary/appropriate		Formative		
Strategy's Expected Result/Impact: Campus referrals	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Administrative staff or Counselor				
Strategy 7 Details		Rev	iews	
Strategy 7: Conference with parents/students		Formative		
Strategy's Expected Result/Impact: Campus referrals	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Teachers or other staff				
Strategy 8 Details		Reviews		
Strategy 8: Teachers and Staff review in CHAMPS Structures Training.		Formative		
Strategy's Expected Result/Impact: Sign-in sheet, use of resource materials	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Administrators			-	
Strategy 9 Details		Reviews		
Strategy 9: Social - Emotional lessons delivered in classrooms		Formative		Summative
Strategy's Expected Result/Impact: Proactive approach to social-emotional learning	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Counsleor			1	
Strategy 10 Details		Reviews		
Strategy 10: Integration of social-emotional curriculum into content curriculum		Formative		
Strategy's Expected Result/Impact: Create a safer classroom community	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Teachers				
Strategy 11 Details		Reviews		
Strategy 11: Small group and individual counseling by referrals.		Formative Summati		
Strategy's Expected Result/Impact: Decrease in discipline referrals.	Dec	Feb	Apr	June
Staff Responsible for Monitoring: Counselor, District Support Counselor/LPC			*	
No Progress Continue/Mo	odify X Discor	ntinue		

Targeted Support Strategies

Goal	Objective	Strategy	Description	
1	3	5	Increase Parent Involvement and awareness of Science Curriculum through Family Math/Science Night.	

Title I Personnel

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Barbara Duran	Title I Intervention Teacher	Title I	\$30 per hour
Beverly LaPier	Title I Reading Intervention Teacher	Title 1	\$30 per hour
Brenda Sandoval	BL Title I Instructional Coach	Title I	33%
Harriet Selle	Title I Math Intervention Teacher	Title I	\$30 per hour
Melony Stevens	Title I SAGE	Title I	20%
Sabrina West	Instructional Coach	Title I	100%
Sheryl Naylor	Title I Reading Intervention Teacher	Title I	\$30 per hour

Campus Funding Summary

211 - Title I Funds						
Goal	Objective	Strategy	Resources Needed	Account Code	Amount	
1	1	5	Title I Parent Education		\$950.00	
1	1	8			\$500.00	
1	2	1			\$0.00	
1	2	2			\$0.00	
1	2	4			\$400.00	
1	3	5			\$500.00	
Sub-Total			\$2,350.00			